



CORPORATE RESPONSIBILITY



The right to water is a major commitment of Sopra Steria's sustainability approach



In the context of its environmental and humanitarian approach, Sopra Steria is committed to taking significant action for humanity - the right to water.

Water is an essential element for life. Close to a billion people are without access to drinking water.

Sopra Steria's commitment is based on major international organisations that are striving to draw greater attention to water-related issues: access, sanitation and the prevention and control of pollution. Since 2012, the Group has been a partner of Green Cross and, since 2014, a partner of 1001 Fontaines.

In 2015, Sopra Steria took further action with the acquisition of "Water Benefit" certificates to produce 1 million litres of drinking water in India. The Group is also behind the Aqua Water Tower projet at Ganage Junior College in Pune (India), in partnership with Water Planet Foundation.



## Water and food security - Supporting a sustainable irrigation project

In 2016, Sopra Steria worked with Green Cross International in Spain to support a project of irrigation infrastructure for sustainable agriculture in Bolivia.

Farmers from Comarapa, a small village in the Santa Cruz region, will be able to optimise water resources for fruit cultivation, preserve the nutrients naturally present in the soil and reduce the use of pesticides.



## Smart Water for Green Schools - Optimising water resources, promoting hygiene and health

Sopra Steria is partnering Green Cross International's Water programme in the fight against waterborne disease, which is a major cause of mortality in Africa. It is supporting the construction of a rainwater recovery system and ecological toilets in the primary school in Gnahio Degoué, a village of 400 inhabitants 300 km from Abidjan on the Ivory Coast, where chronic diseases related to water prevent children from attending school normally.



## 1001fontaines - Supplying safe drinking water in a region without any water supply network

In 2014, the Group committed itself to supporting 1001fontaines, an international charity, which aims to improve the health of rural populations in developing countries by enabling them to produce and consume safe drinking water in their daily lives.

Sopra Steria financed the setting up of a plant to produce safe drinking water in a region of Madagascar without a water supply network.

The plant, in operation since the end of 2015, will provide drinking water for around 4000 people.

In 2016, Sopra Steria renewed its sponsorship for a new plant in another village.



## The NGO TCHAPE - Providing access to water to promote self-sufficiency of local populations

The NGO TCHAPE, a non-governmental organisation, works in Africa on the protection of the environment, access to drinking water and schooling for child soldiers.

The level of Lake Chad has dropped by 90% since 1998. Since 2015 Sopra Steria has supported a project to set up a farming and reforestation project in the Wadi Djeddi and El Khiezi areas near there.

The project, which received the COP 21 label, highlights the environmental dimension of the survival of native nomad populations or refugees directly affected by climate change.



## Aqua Tower Water and Planet Water Foundation - Giving over 19000 children access to drinking water

In 2015 the Group launched the Aqua Water Tower project at Ganage Junior College in Pune (India), in partnership with Planet Water Foundation (PWF). The Aqua Tower system uses the water purification technology “ultrafiltration” that requires very little maintenance. PWF provided training in the use and maintenance of this system to members of school staff as well as Sopra Steria Group employees in India involved in this project. PWF also performed regular tests to check the purity of the drinking water available to children. A total of 8 schools have been equipped with drinking water towers, in partnership with Planet Water Foundation, thus providing access to clean water to over 19000 children.



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## The NGO Les Puits du Désert - Providing drinking water to isolated populations

The NGO Les Puits du Désert, supported by the Group since 2016, operates in the desert region of Ténéré, in northern Niger, to give 60000 isolated people access to water.

It works in conjunction with a local NGO and French public development partners. The Group’s support helps build or restore wells that provide water for drinking and hygiene.

The Group’s support will continue in 2017.



# Sopra Steria: committed to a more sustainable world

Corporate responsibility means seeing the company differently: through the prism of its social and environmental responsibility, its community engagement and its interaction with the market, taking all stakeholders into account.

Our first responsibility is to secure our business development and our long-term future while considering our local and global economic impact.

As an international Group operating in many countries, we play a major role in helping to create a more sustainable world.

As such, the key priority in our day-to-day activities is observing business ethics. We apply this same priority to our clients, our suppliers and our partners, because it is together that we will create a lasting virtuous economic circle.

The Group is committed to continuous improvement based on the principle of equal opportunities. This process is focussed on skills development and employee well-being, as well as on access to employment for young people.

As an international player, Sopra Steria must reduce the environmental impact of our energy consumption and our business travel. But we go further, with innovative programmes such as carbon offsetting and investment in renewable energy projects and access to water. And reducing our consumption and protecting resources day to day is a natural fit with our Group culture.

Being responsible also implies a duty to communities in the countries in which we operate. For example, we work with vulnerable communities to give them access to education, from schooling through to starting a career, favouring openness to digital technologies wherever possible.

Every day, both management and staff support the Group's corporate social responsibility commitments with pragmatism and a desire for excellence.

We interact with our entire ecosystem to ensure that these commitments create value for everyone, with one shared goal: to contribute to the performance and sustainability of the Group and our clients.



## Sopra Steria

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### Sopra Steria at a glance

Sopra Steria, a European leader in digital transformation, provides one of the most comprehensive portfolios of offerings on the market, spanning consulting, systems integration, industry-specific solutions, infrastructure management and business process services. It provides end-to-end solutions to address the core business needs of large companies and organisations, helping them remain competitive and grow. Combining added value with innovative high-performance services, Sopra Steria excels in guiding its clients through their transformation projects to help them make the most of digital technology.

With nearly 42,000 employees in more than 20 countries, Sopra Steria generated revenue of €3.8 billion in 2017.



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